

Wellness Action Plan

Signs, Symptoms & Warnings	Supports, Actions

Green Zone: Go - Feeling well and supported. Actively continue to manage your wellbeing.

Yellow Zone: Slow Down - Not so well, becoming unwell, feeling stressed. Possible risk – take intentional actions.

Red Zone: Stop – Unwell, take immediate actions.

Green

- Maintaining structure and routine
- Physical: Regular movement, nourishing meals, restorative sleep, feeling well rested
- Emotional & Cognitive: motivated, feeling valued, happy/ finding joy at work and/ or at home
- Behavioral: socializing, engaged in activities outside of work that bring meaning and joy
- Work-related: finding purpose in medicine, teamwork mind frame
- Spiritual: feeling connected to a bigger purpose, maintaining curiosity

Yellow

- Semblance of routine
- **Physical**: tiredness/ fatigue, increased incidence of illness, muscle tension, sleeping and eating meals, though not ideal in terms of quality or quantity
- Emotional & Cognitive: stressed but coping, pressured by amount of work to do, unmotivated but working
- Behavioral: starting to isolate from others, increased use of substances, increased relational conflict/ distress
- Work-Related: feels overwhelming but still getting tasks done, emotional withdrawal from patients
- Spiritual: beginning to question purpose, existence

Red

- Little to no routine
- Physical: Difficulty sleeping, significant change in appetite (inc or dec), increased physical health concerns/ incidence of illness
- **Emotional & Cognitive**: burnt out, irritable, mood swings, self-blame, intrusive thoughts, helplessness, little to no enjoyment at work or at home, cynicism, frequent crying, thoughts of suicide or self-harm
- Behavioral: Excessive use of substances, social withdrawal/isolation, hypervigilance
- Work-Related: avoidance or dread of working, feeling unable to help, reduced ability to feel empathy
- Spiritual: Loss of purpose, demoralization, existential stuck-ness, disillusionment